

GENERAL RULES & REGULATIONS

- 1) The selected candidates will be engaged initially **"on contract"** for a period of one year. On successful completion of the contract period, the candidate will be engaged **"on Probation"** for a period of one year. After successful completion of probation, the candidate will be confirmed in the services of CIPET, based on the need of the Institute.
- 2) The application should be submitted only in the prescribed format which can be downloaded from the website www.cipet.gov.in
- 3) The outer cover should be superscribed with the name of the post applied for.
- 4) Candidates called for interview for the above posts from outstation will be reimbursed to & fro second class fare and sleeper charge by the shortest routes from the place of their residence to the place of interview (excluding Rajdhani Express and Shatabdi Express) on production of tickets / e-tickets as per CIPET Rules.
- 5) Incomplete/Unsigned applications and applications without required enclosures and not adhering to the instructions enlisted will be rejected.
- 6) The Institute reserves the right to screen and call only such candidates who are found prima-facie suitable for being considered by the Screening Committee. Mere fulfilling of the norms will not automatically entitle a candidate to be called for interview. Personal, Academic, Professional and all other details of candidates, basis for shortlisting, bench mark by the Screening Committee, all reports of the Selection Committee and each and every information in respect of the recruitment and selection process shall be maintained in strict confidence and will not be revealed to anyone whatsoever.
- 7) No correspondence will be entertained from candidates regarding postal delays, conduct and result of interview and reasons for not being called for interview. No correspondence shall be entertained from unsuccessful candidates.
- 8) Capability to maintain effective working relationship in a multi-cultural, multi-ethnic environment is a must.
- 9) Canvassing in any form and or bringing in any influence by political or otherwise will be treated as a disqualification for the post applied for.

10) LIST OF ENCLOSURES:

(i). Date of birth / SSLC certificate for age proof .

(ii). Caste certificate for SC/ST/OBC(NCL)(recent non-creamy layer certificate, i.e. date of issue of certificate to be within 3 years from the last date of receipt of the applications) issued by competent authority.

(iii). Certificate of disability in respect of Physically challenged/Persons with disabilities (recent certificate i.e. date of issue of certificate to be within 3 years from the last date of receipt of the applications) issued by competent authority

(iv). Bond details with the present employer, if any

(v). Copy of Educational Certificates – Provisional / Convocation / Degree Certificate [Candidate need not enclose semester-wise mark-sheets, unless there is no other proof]

(vi). Post Qualification experience certificates only.

(vii). Any one Identity Card with photograph (E.g. Voter ID/Driving Licence/PAN Card/Ration Card etc.)

(viii). Last drawn pay slip

It is mandatory to send photocopy of each one of the documents enlisted above along with the application form.

11) Sound knowledge of oral and written communications.

12) Apart from merit, the specialization of a candidate within a department, will play a vital role in selection, candidate with specialization in greater need by the department being given preference.

13) Candidates already employed in Central / State Govt. Institutions and well-versed in Central Govt. rules / regulations in the relevant field will be given preference.

14) Relaxation of qualification and experience may be considered in case of proven abilities for external candidates.

15) Depending upon the qualification and experience, higher salary may be offered in deserving cases.

16) For candidates working with any Govt. organization / institution, pay protection will be given as per Govt. of India rules.

- 17)The Institute reserves the right not to fill up the vacancies at its discretion without assigning any reasons thereof.
- 18)The Screening Committee constituted for a specific post may shortlist and call suitable candidates for interview, from those who have applied, for lower posts without formation of a separate screening committee with an intention to provide ample opportunity and to ensure more number of candidates are appearing for the interview.
- 19)The Institute may consider candidates whose area of specialization lie outside those stated herein, provided persons have an outstanding record.
- 20)A candidate cannot apply for more than one position in the advertisement.
- 21)The Institute reserves the right to fill or not to fill any or all the posts advertised.
- 22)In the case of OBC candidates [non-creamy layer], the community certificate must have been issued by the competent authority in prescribed format, during the last three years from the last date of the receipt of the applications and not at an earlier date. Any OBC community certificate for the non-creamy layer, issued on a date otherwise as aforesaid, shall be treated as invalid and such candidates shall not be eligible for the relaxation in the upper age limit by three years. OBC candidates with non-creamy layer status only, shall be eligible for relaxation in the upper age limit as per Govt. of India Rules.

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING
FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA
[G.I.,Dept. of Per.&Trg., O.M.No.36033/28/94-Estt.(Res), dated 2-7-1997.]

This is to certify that..... son/daughter ofof villageDistrict/Division belongs to thecommunity which is recognized as a Backward Class Under..... Shri..... and/or his family ordinarily reside(s) in the.....District/Division of the.....State. This is also to certify that he/she does not belong to thepersons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel and Training O.M.No.36012/22/93-Estt. (SCT), dated 8-9-1993.

District Magistrate,
Deputy Commissioner, etc.

Dated:
Seal

- 23) Candidates are required to possess a valid Email ID, which is to be entered in the application format so that intimation regarding call letters for interview can be sent.
- 24) Appointment of selected candidates is subject to receipt of satisfactory Fitness Medical report from any one of the CIPET empanelled Hospital available across the country.
- 25) Appointment of selected candidates is subject to the submission of a valid Police verification Certificate and compliance of all other guidelines in respect of verification of case, Character and antecedents from the previous employer / concerned authorities as per the rules of the institute.
- 26) Persons working under Central/State Govt./Public Sector Undertakings/Autonomous Bodies etc. should submit their application only through proper channel. No action will be taken on advance copies of the applications or applications which are not received through proper channel.
- 27) Candidates who does not measure up to the requirements of the position applied for, may be considered for suitable lower scale.
- 28) Persons recruited are liable to be posted and transferred anywhere in India.
- 29) No application fee.
- 30) Good working knowledge of computers is desirable for all the posts.
- 31) The unselected application forms of all/particular post/s received from candidates, in respect of this advertisement, for the purposes of record retention, shall be retained with the Institute, only for a period of three months from the date on which the interview for all/particular post/s is held. In the case of cancellation of the recruitment of any/all of the post/s advertised, the application forms of the particular/all post/s shall be retained till the close of the office hours of the day of such cancellation.
- 32) The Departmental candidates who apply for suitable positions, should have served CIPET for a minimum period of three years as on the cut-off date as determined by the Institute in the level which is not more than one level below the position applied / advertised.

33) In addition to Pay and Grade Pay during probation, the candidates selected will be eligible for DA, HRA, TA, Magazine, Medical, Washing Allowance, Education Allowance for children, PF, Gratuity and LTC as per CIPET Rules.

34) Reservation and relaxation for SC/ST/OBC(NCL)/PWD etc is applicable as per Central Govt. Orders/Rules.

35) The eligibility with respect to age, experience etc. will be determined as on the last date of the receipt of the applications of this advertisement. The maximum age limits with reference to the following positions are as stated below:

Position	Maximum Age limit
Technician Gr. III	28 years