



## CENTRAL INSTITUTE OF PETROCHEMICALS ENGINEERING & TECHNOLOGY

(CIPET: IPT – Kochi)

(Department of Chemicals & Petrochemicals Ministry of Chemicals & Fertilizers,  
Govt. of India)

HIL Colony, Edayar Road, Pathalam, Kochi, Kerala-683 501

### ORDER

CIPET/IPT/KOCHI/AC/2024-25/ICC/ASHC/

16.07.2024

The Internal Complaints Committee is responsible for investigating every formal written complaint of sexual harassment and taking appropriate remedial measures to respond to any substantiated allegations of sexual harassment.

#### Objectives:

- Prohibition of any hierarchical oppression exercised based on gender inequality that prohibits intellectual or academic growth.
- Prevention of gender biased attitude when it comes to adjudication of efficacy of work allocated within working hours.
- Protection of the fundamental rights of a woman.

#### Roles & Responsibilities:

- To help women to realize their rights of freedom.
- To treat sexual harassment as a misconduct and initiate punitive actions for such misconduct.
- To assist the aggrieved woman to place the complaint.
- To safe guard the one who is victimized.
- To educate and train students about sexual harassment.

### Anti-Sexual Harasement Committee

Sl. No.	Name	Designation	Role	Contact No
1.	Dr. K. P. Bhuvana	Asst. Professor Gr.I / Manager (T)	Chairperson	9894398623
2.	Dr. K.S.Manjula	Asst. Professor Gr.II / Sr. Technical Officer	Member	7760684570
3.	Mr. A. Sankar Ganesh	Asst. Professor Gr.II / Sr. Officer (P&A)	Member	9884246021
4.	Mrs. S Priya	Asst. Professor	Member	7092682680
5.	Mrs. Remya Venugopal	Assistant Placement Consultant	Member	9947264827
6.	Mrs. Saranya A Kartha	Technical Asst. Gr.III	Member	8547078685
7.	Mrs. Amutha T	Warden – Girls Hostel	Member	9995021920

  
Joint Director & Head

#### Copy to

1. All the individuals concerned
2. Notice Board- College, Boys Hostel and Girls Hostel
3. File