



Bid Number/बोली क्रमांक (बिड संख्या):
GEM/2025/B/6016627
Dated/दिनांक : 04-03-2025

Bid Document/ बिड दस्तावेज़

| Bid Details/बिड विवरण | |
|---------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Bid End Date/Time/बिड बंद होने की तारीख/समय | 14-03-2025 13:00:00 |
| Bid Opening Date/Time/बिड खुलने की तारीख/समय | 14-03-2025 13:30:00 |
| Bid Offer Validity (From End Date)/बिड पेशकश वैधता (बंद होने की तारीख से) | 180 (Days) |
| Ministry/State Name/मंत्रालय/राज्य का नाम | Ministry Of Chemicals And Fertilizers |
| Department Name/विभाग का नाम | Department Of Chemicals And Petrochemicals |
| Organisation Name/संगठन का नाम | Central Institute Of Plastics Engineering And Technology (cipet) |
| Office Name/कार्यालय का नाम | Cipet Csts Bhubaneswar 751010 |
| क्रेता ईमेल/Buyer Email | buyer34.cipet.odisha@gembuyer.in |
| Item Category/मद केटेगरी | Manpower Outsourcing Services - Fixed Remuneration - Laboratory Instructor ChemistryPhysicsElectronicsOther Lab; Laboratory Instructor ChemistryPhysicsElectronicsOther Lab; Full time First Class Graduate in relevant discipline Or Full time First Cla.. , Manpower Outsourcing Services - Fixed Remuneration - Shop floor Workshop AttendantsSkill TrainingCADCAMProcessingTool RoomTesting; Shop floor Workshop AttendantsSkill TrainingCADCAMProcessingTool RoomTesting; Full time BScDiploma ITI in the relevan.. , Manpower Outsourcing Services - Fixed Remuneration - Data Entry Operator Customer Relationship; Data Entry Operator Customer Relationship; Full time graduation with knowledge of Computers Should be capable to speakreadwrite in the regional language b.. , Manpower Outsourcing Services - Fixed Remuneration - Data Entry OperatorSkill Training; Data Entry OperatorSkill Training; At least senior secondary pass out preferably a full time graduate in any discipline from recognized UniversityInstitute Should.. , Manpower Outsourcing Services - Fixed Remuneration - Care takerVTC Hostel; Care takerVTC Hostel; Fulltime Degree Diploma in any discipline Preferably able to speakreadwrite in the regional language , Manpower Outsourcing Services - Fixed Remuneration - Helper MTS; Helper MTS; Minimum 8th Standard Pass |
| Contract Period/अनुबंध अवधि | 1 Year(s) |
| Minimum Average Annual Turnover of the bidder (For 3 Years)/बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का) | 200 Lakh (s) |

| Bid Details/बिड विवरण | |
|-----------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Years of Past Experience Required for same/similar service/उन्हीं/समान सेवाओं के लिए अपेक्षित विगत अनुभव के वर्ष | 7 Year (s) |
| Past Experience of Similar Services required/इसी तरह की सेवाओं का पिछला आवश्यक अनुभव है | Yes |
| MSE Exemption for Turnover/टर्नओवर के लिए एमएसई को छूट प्राप्त है | Yes |
| Startup Exemption for Turnover/ टर्नओवर के लिए स्टार्टअप को छूट प्राप्त है | Yes |
| Document required from seller/विक्रेता से मांगे गए दस्तावेज़ | Experience Criteria,Bidder Turnover,Additional Doc 1 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer |
| Do you want to show documents uploaded by bidders to all bidders participated in bid?/ | Yes |
| Bid to RA enabled/बिड से रिवर्स नीलामी सक्रिय किया | No |
| Type of Bid/बिड का प्रकार | Two Packet Bid |
| Time allowed for Technical Clarifications during technical evaluation/तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय | 2 Days |
| Estimated Bid Value/अनुमानित बिड मूल्य | 12300000 |
| Evaluation Method/मूल्यांकन पद्धति | Total value wise evaluation |

EMD Detail/ईएमडी विवरण

| | |
|-----------------------------|---------------------|
| Advisory Bank/एडवाइजरी बैंक | State Bank of India |
| EMD Amount/ईएमडी राशि | 246000 |

ePBG Detail/ईपीबीजी विवरण

| | |
|----------------------------------------------------------------------|---------------------|
| Advisory Bank/एडवाइजरी बैंक | State Bank of India |
| ePBG Percentage(%) /ईपीबीजी प्रतिशत (%) | 5.00 |
| Duration of ePBG required (Months)/ईपीबीजी की अपेक्षित अवधि (महीने). | 14 |

(a). EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy./जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित केटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज़ प्रस्तुत करने हैं। एमएसई केटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।

(b). EMD & Performance security should be in favour of Beneficiary, wherever it is applicable./ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए।

Beneficiary/लाभार्थी :

officer P &A

CIPET CSTS BHUBANESWAR 751010, Department of Chemicals and Petrochemicals, Central Institute of Plastics Engineering and Technology (CIPET), Ministry of Chemicals and Fertilizers
(Jayanta Kumar Das)

MII Compliance/एमआईआई अनुपालन

| | |
|-------------------------------|-----|
| MII Compliance/एमआईआई अनुपालन | Yes |
|-------------------------------|-----|

1. If the bidder is a Micro or Small Enterprise as per latest definitions under MSME rules, the bidder shall be exempted from the requirement of "Bidder Turnover" criteria and "Experience Criteria" subject to meeting of quality and technical specifications. If the bidder is OEM of the offered products, it would be exempted from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. In case any bidder is seeking exemption from Turnover / Experience Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer.
2. If the bidder is a Startup, the bidder shall be exempted from the requirement of "Bidder Turnover" criteria and "Experience Criteria" subject to their meeting of quality and technical specifications. If the bidder is OEM of the offered products, it would be exempted from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. In case any bidder is seeking exemption from Turnover / Experience Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer.
3. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.
4. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.
5. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.
6. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services over the last three years i.e. the current financial year and the last three financial years(ending month of March prior to the bid opening): -
 1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost; or
 2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost; or
 3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated cost.

Additional Qualification/Data Required/अतिरिक्त योग्यता /आवश्यक डेटा

Geographic Presence: Office registration certificate: The bidder must have a registered office in the state

of odisha. Mandatory supporting document required

1.PF & ESI REGISTRATION

2.GST, TRADE LICENSE,SHOP AND ESTABLISHMENT

This Bid is based on Quality & Cost Based Selection (QCBS) . The technical qualification parameters are :-

| Parameter Name | Max Marks | Cutoff Marks | Qualification Methodology Document |
|-----------------------------------|-----------|--------------|------------------------------------|
| Experience | 50 | 25 | View File |
| Annual Turnover for last 03 years | 30 | 15 | View File |
| Presentation | 20 | 10 | View File |

Total Minimum Qualifying Marks for Technical Score: 50

QCBS Weightage(Technical:Financial):30:70

Manpower Outsourcing Services - Fixed Remuneration - Laboratory Instructor ChemistryPhysicsElectronicsOther Lab; Laboratory Instructor ChemistryPhysicsElectronicsOther Lab; Full Time First Class Graduate In Relevant Discipline Or Full Time First Cla.. (3)

Technical Specifications/तकनीकी विशिष्टियाँ

| Specific ation | Values |
|---------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Core | |
| Type of Function | Laboratory Instructor ChemistryPhysicsElectronicsOther Lab |
| List of Profiles | Laboratory Instructor ChemistryPhysicsElectronicsOther Lab |
| Educational Qualification | Full time First Class Graduate in relevant discipline Or Full time First Class Diploma in relevant discipline 01 year relevant post qualification experience Practical workshop skills as evident by knowledge of instruments and devices used within |
| Specialization | Not Required |
| Post Graduation | Not Required |
| Specialization for PG | Not Applicable |
| Experience | 0 to 3 Years |
| State | NA |
| District | NA |
| Zipcode | NA |

| Specification | Values |
|----------------------|--------|
| Addon(s)/एडऑन | |

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

| S.No./क्र. सं. | Consignee Reporting/Officer/परेषिती/रिपोर्टिंग अधिकारी | Address/पता | Number of Resources to be hired | Additional Requirement/अतिरिक्त आवश्यकता |
|----------------|--------------------------------------------------------|-------------------------------------------------------------------------------|---------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | Asisha Kumar Naik | 751010,S-3/79,Sector-A,Zone-B,Mancheswar Industrial Estate,Bhubaneswar-751010 | 3 | <ul style="list-style-type: none"> • Basic monthly pay (INR) exclusive of GST : 12000 • Bonus (INR Monthly) : 0 • EDLI (INR Monthly) : 60 • EPF Admin Charges (INR Monthly) : 60 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • Optional Allowances 1 (INR Monthly) : 18000 • Optional Allowances 2 (INR Monthly) : 0 • Optional Allowances 3 (INR Monthly) : 0 • Provident Fund (INR Monthly) : 1440 • ESI (INR Monthly) : 390 • Tenure/ Duration of Employment (In Months) : 12 |

Manpower Outsourcing Services - Fixed Remuneration - Shop Floor Workshop

AttendantsSkill TrainingCADCAMProcessingTool RoomTesting; Shop Floor Workshop AttendantsSkill TrainingCADCAMProcessingTool RoomTesting; Full Time BScDiploma ITI In The Relevan.. (31)

Technical Specifications/तकनीकी विशिष्टियाँ

| Specification | Values |
|---------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| Core | |
| Type of Function | Shop floor Workshop AttendantsSkill TrainingCADCAMProcessingTool RoomTesting |
| List of Profiles | Shop floor Workshop AttendantsSkill TrainingCADCAMProcessingTool RoomTesting |
| Educational Qualification | Full time BScDiploma ITI in the relevant discipline Preference shall be given to the candidate with 1 year experience in the relevant discipline |
| Specialization | Not Required |
| Post Graduation | Not Required |
| Specialization for PG | Not Applicable |
| Experience | 0 to 3 Years |
| State | NA |
| District | NA |
| Zipcode | NA |
| Addon(s)/एडऑन | |

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

| S.No./क्र. सं. | Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी | Address/पता | Number of Resources to be hired | Additional Requirement/अतिरिक्त आवश्यकता |
|----------------|---------------------------------------------------------|-------------|---------------------------------|------------------------------------------|
| | | | | |

| S.No./क्र. सं. | Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी | Address/पता | Number of Resources to be hired | Additional Requirement/अतिरिक्त आवश्यकता |
|----------------|---------------------------------------------------------|-------------------------------------------------------------------------------|---------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | Asisha Kumar Naik | 751010,S-3/79,Sector-A,Zone-B,Mancheswar Industrial Estate,Bhubaneswar-751010 | 31 | <ul style="list-style-type: none"> • Basic monthly pay (INR) exclusive of GST : 10000 • Bonus (INR Monthly) : 0 • EDLI (INR Monthly) : 50 • EPF Admin Charges (INR Monthly) : 50 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • Optional Allowances 1 (INR Monthly) : 15000 • Optional Allowances 2 (INR Monthly) : 0 • Optional Allowances 3 (INR Monthly) : 0 • Provident Fund (INR Monthly) : 1200 • ESI (INR Monthly) : 325 • Tenure/ Duration of Employment (In Months) : 12 |

Manpower Outsourcing Services - Fixed Remuneration - Data Entry Operator Customer Relationship; Data Entry Operator Customer Relationship; Full Time Graduation With Knowledge Of Computers Should Be Capable To Speakreadwrite In The Regional Language B.. (1)

Technical Specifications/तकनीकी विशिष्टियाँ

| Specific ation | Values |
|------------------|-------------------------------------------|
| Core | |
| Type of Function | Data Entry Operator Customer Relationship |
| List of Profiles | Data Entry Operator Customer Relationship |

| Specific ation | Values |
|------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Educational Qualification | Full time graduation with knowledge of Computers Should be capable to speakreadwrite in the regional language besides English language Proficiency in typing work and sending information through SMS Email Social media and using mail merge etc |
| Specialization | Not Required |
| Post Graduation | Not Required |
| Specialization for PG | Not Applicable |
| Experience | 0 to 3 Years |
| State | NA |
| District | NA |
| Zipcode | NA |
| Addon(s)/एडऑन | |

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

| S.No./क्र. सं. | Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी | Address/पता | Number of Resources to be hired | Additional Requirement/अतिरिक्त आवश्यकता |
|-------------------|------------------------------------------------------------------|-------------|---------------------------------------|------------------------------------------------|
| | | | | |

| S.No./क्र. सं. | Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी | Address/पता | Number of Resources to be hired | Additional Requirement/अतिरिक्त आवश्यकता |
|----------------|---------------------------------------------------------|-------------------------------------------------------------------------------|---------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | Asisha Kumar Naik | 751010,S-3/79,Sector-A,Zone-B,Mancheswar Industrial Estate,Bhubaneswar-751010 | 1 | <ul style="list-style-type: none"> • Basic monthly pay (INR) exclusive of GST : 8000 • Bonus (INR Monthly) : 0 • EDLI (INR Monthly) : 40 • EPF Admin Charges (INR Monthly) : 40 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • Optional Allowances 1 (INR Monthly) : 12000 • Optional Allowances 2 (INR Monthly) : 0 • Optional Allowances 3 (INR Monthly) : 0 • Provident Fund (INR Monthly) : 960 • ESI (INR Monthly) : 260 • Tenure/ Duration of Employment (In Months) : 12 |

Manpower Outsourcing Services - Fixed Remuneration - Data Entry OperatorSkill Training; Data Entry OperatorSkill Training; At Least Senior Secondary Pass Out Preferably A Full Time Graduate In Any Discipline From Recognized UniversityInstitute Should.. (3)

Technical Specifications/तकनीकी विशिष्टियाँ

| Specification | Values |
|------------------|-----------------------------------|
| Core | |
| Type of Function | Data Entry OperatorSkill Training |
| List of Profiles | Data Entry OperatorSkill Training |

| Specification | Values |
|----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Education al Qualification | At least senior secondary pass out preferably a full time graduate in any discipline from recognized University/Institute Should be well versed with MSOfficeWord excel power point Sufficient knowledge of Mail wizard |
| Specialization | Not Required |
| Post Graduation | Not Required , Required , Optional |
| Specialization for PG | Not Applicable |
| Experience | 0 to 3 Years |
| State | NA |
| District | NA |
| Zipcode | NA |
| Addon(s)/एडऑन | |

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

| S.No./क्र. सं. | Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी | Address/पता | Number of Resources to be hired | Additional Requirement/अतिरिक्त आवश्यकता |
|----------------|---------------------------------------------------------|-------------|---------------------------------|------------------------------------------|
| | | | | |

| S.No./क्र. सं. | Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी | Address/पता | Number of Resources to be hired | Additional Requirement/अतिरिक्त आवश्यकता |
|----------------|---------------------------------------------------------|-------------------------------------------------------------------------------|---------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | Asisha Kumar Naik | 751010,S-3/79,Sector-A,Zone-B,Mancheswar Industrial Estate,Bhubaneswar-751010 | 3 | <ul style="list-style-type: none"> • Basic monthly pay (INR) exclusive of GST : 8000 • Bonus (INR Monthly) : 0 • EDLI (INR Monthly) : 40 • EPF Admin Charges (INR Monthly) : 40 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • Optional Allowances 1 (INR Monthly) : 12000 • Optional Allowances 2 (INR Monthly) : 0 • Optional Allowances 3 (INR Monthly) : 0 • Provident Fund (INR Monthly) : 960 • ESI (INR Monthly) : 260 • Tenure/ Duration of Employment (In Months) : 12 |

Manpower Outsourcing Services - Fixed Remuneration - Care TakerVTC Hostel; Care TakerVTC Hostel; Fulltime Degree Diploma In Any Discipline Preferably Able To Speakreadwrite In The Regional Language (2)

Technical Specifications/तकनीकी विशिष्टियाँ

| Specification | Values |
|---------------------------|------------------------------------------------------------------------------------------------------|
| Core | |
| Type of Function | Care takerVTC Hostel |
| List of Profiles | Care takerVTC Hostel |
| Educational Qualification | Fulltime Degree Diploma in any discipline Preferably able to speakreadwrite in the regional language |
| Specialization | Not Required |

| Specification | Values |
|-----------------------|----------------|
| Post Graduation | Not Required |
| Specialization for PG | Not Applicable |
| Experience | 0 to 3 Years |
| State | NA |
| District | NA |
| Zipcode | NA |
| Addon(s)/एडऑन | |

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

| S.No./क्र. सं. | Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी | Address/पता | Number of Resources to be hired | Additional Requirement/अतिरिक्त आवश्यकता |
|----------------|---------------------------------------------------------|-------------|---------------------------------|------------------------------------------|
| | | | | |

| S.No./क्र. सं. | Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी | Address/पता | Number of Resources to be hired | Additional Requirement/अतिरिक्त आवश्यकता |
|----------------|---------------------------------------------------------|-------------------------------------------------------------------------------|---------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | Asisha Kumar Naik | 751010,S-3/79,Sector-A,Zone-B,Mancheswar Industrial Estate,Bhubaneswar-751010 | 2 | <ul style="list-style-type: none"> • Basic monthly pay (INR) exclusive of GST : 10000 • Bonus (INR Monthly) : 0 • EDLI (INR Monthly) : 50 • EPF Admin Charges (INR Monthly) : 50 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • Optional Allowances 1 (INR Monthly) : 15000 • Optional Allowances 2 (INR Monthly) : 0 • Optional Allowances 3 (INR Monthly) : 0 • Provident Fund (INR Monthly) : 1200 • ESI (INR Monthly) : 325 • Tenure/ Duration of Employment (In Months) : 12 |

Manpower Outsourcing Services - Fixed Remuneration - Helper MTS; Helper MTS; Minimum 8th Standard Pass (2)

Technical Specifications/तकनीकी विशिष्टियाँ

| Specification | Values |
|---------------------------|---------------------------|
| Core | |
| Type of Function | Helper MTS |
| List of Profiles | Helper MTS |
| Educational Qualification | Minimum 8th Standard Pass |
| Specialization | Not Required |

| Specification | Values |
|-----------------------|------------------------------------|
| Post Graduation | Not Required , Required , Optional |
| Specialization for PG | Not Applicable |
| Experience | 0 to 3 Years |
| State | NA |
| District | NA |
| Zipcode | NA |
| Addon(s)/एडऑन | |

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

| S.No./क्र. सं. | Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी | Address/पता | Number of Resources to be hired | Additional Requirement/अतिरिक्त आवश्यकता |
|----------------|---------------------------------------------------------|-------------|---------------------------------|------------------------------------------|
| | | | | |

| S.No./क्र. सं. | Consignee Reporting/Officer/ परेषिती/रिपोरटिंग अधिकारी | Address/पता | Number of Resources to be hired | Additional Requirement/अतिरिक्त आवश्यकता |
|----------------|--------------------------------------------------------|-------------------------------------------------------------------------------|---------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | Asisha Kumar Naik | 751010,S-3/79,Sector-A,Zone-B,Mancheswar Industrial Estate,Bhubaneswar-751010 | 2 | <ul style="list-style-type: none"> • Basic monthly pay (INR) exclusive of GST : 6000 • Bonus (INR Monthly) : 0 • EDLI (INR Monthly) : 30 • EPF Admin Charges (INR Monthly) : 30 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • Optional Allowances 1 (INR Monthly) : 9000 • Optional Allowances 2 (INR Monthly) : 0 • Optional Allowances 3 (INR Monthly) : 0 • Provident Fund (INR Monthly) : 720 • ESI (INR Monthly) : 195 • Tenure/ Duration of Employment (In Months) : 12 |

Buyer Added Bid Specific Terms and Conditions/क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें

1. Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

2. Generic

Bidder financial standing: The bidder should not be under liquidation, court receivership or similar proceedings, should not be bankrupt. Bidder to upload undertaking to this effect with bid.

3. Service & Support

AVAILABILITY OF OFFICE OF SERVICE PROVIDER: An office of the Service Provider must be located in the state of Consignee. DOCUMENTARY EVIDENCE TO BE SUBMITTED.

4. Past Project Experience

Proof for Past Experience and Project Experience clause: For fulfilling the experience criteria any one of the following documents may be considered as valid proof for meeting the experience criteria:a. Contract copy along with Invoice(s) with self-certification by the bidder that service/supplies against the invoices have been executed.b. Execution certificate by client with contract value.c. Any other document in support of contract execution like Third Party Inspection release note, etc.**Proof for Past Experience and Project Experience clause:** For fulfilling the experience criteria any one of the following documents may be considered as valid proof for meeting the experience criteria:a. Contract copy along with Invoice(s) with self-certification by the bidder that service/supplies against the invoices have been executed.b. Execution certificate by client with contract value.c. Any other document in support of contract execution like Third Party Inspection release note, etc.

5. Payment

PAYMENT OF SALARIES AND WAGES: Service Provider is required to pay Salaries / wages of contracted staff deployed at buyer location first i.e. on their own and then claim payment from Buyer alongwith all statutory documents like, PF, ESIC etc. as well as the bank statement of payment done to staff.

6. Buyer Added Bid Specific ATC

Buyer Added text based ATC clauses

The bidder must have a registered office in the state of odisha. Mandatory supporting document required with document proof

- 1.PF & ESI Registration-ODISHA
- 2.Shop & Establishment-ODISHA
- 3.Trade Licences-ODISHA
- 4.GST registration-ODISHA

Salary may be vary for the suitable candidate with in the specified range as mentioned in each category. The director & head the final authority for finalization of the salary

7. Buyer Added Bid Specific ATC

Buyer uploaded ATC document [Click here to view the file.](#)

Disclaimer/अस्वीकरण

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any

- Category item bunched with it.
4. Creating BoQ bid for single item.
 5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
 6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
 7. Floating / creation of work contracts as Custom Bids in Services.
 8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for [attached categories](#), trials are allowed as per approved procurement policy of the buyer nodal Ministries)
 9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
 10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
 11. Creating bid for items from irrelevant categories.
 12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
 13. Reference of conditions published on any external site or reference to external documents/clauses.
 14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers / Service Providers are mandated to ensure compliance with all the applicable laws / acts / rules including but not limited to all Labour Laws such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972 etc. Any non-compliance will be treated as breach of contract and Buyer may take suitable actions as per GeM Contract.

This Bid is governed by the [General Terms and Conditions/सामान्य नियम और शर्तें](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in General Terms and Conditions/सामान्य नियम और शर्तें is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws./जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।

---Thank You/धन्यवाद---